

ALG & Associates Newsletter about Thailand

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Latest Law update at January 2025 (Special Version)

Due to Wage Committee issue notification for increase minimum daily wage by effective on 1 January 2025.

Detail of notification as follows :

Notification of Wage Committee (No.13)

1. The Notification of the Wage Committee on Minimum Wage Rate (No. 12) dated 8 December B.E. 2566 (2023) shall be repealed.
2. The 400 Baht minimum daily wage rate shall be enforced in Chachoengsao, Chon Buri, Phuket, Rayong, and Koh Samui District (Surat Thani).
3. The 380 Baht minimum daily wage rate shall be enforced in Mueang District (Chiang Mai), and Hat Yai District (Songkhla).
4. The 372 Baht minimum daily wage rate shall be enforced in Bangkok, Nakhon Pathom, Nonthaburi, Pathum Thani, Samut Prakan, and Samut Sakhon.
5. The 359 Baht minimum daily wage rate shall be enforced in Nakhon Ratchasima.
6. The 358 Baht minimum daily wage rate shall be enforced in Samut Songkhram.
7. The 357 Baht minimum daily wage rate shall be enforced in Khon Kean, Chiang Mai (excepted Mueang District), Prachin Buri, Phra Nakhon Si Ayutthaya, and Saraburi.
8. The 356 Baht minimum daily wage rate shall be enforced in Lop Buri.
9. The 355 Baht minimum daily wage rate shall be enforced in Nakhon Nayok, Suphan Buri, and Nong Khai.
10. The 354 Baht minimum daily wage rate shall be enforced in Krabi and Trat.
11. The 352 Baht minimum daily wage rate shall be enforced in Kanchanaburi, Chanthaburi, Chiang Rai, Tak, Nakhon Phanom, Buri Ram, Prachuap Khiri Khan, Phangnga, Phitsanulok, Mukdahan, Sakon Nakhon, Songkhla (excepted Hat Yai District), Sa Kaeo, Surat Thani (excepted Samui District), and Ubon Ratchathani.
12. The 351 Baht minimum daily wage rate shall be enforced in Chumphon, Phetchaburi, and Surin.
13. The 350 Baht minimum daily wage rate shall be enforced in Nakhon Sawan, Yasothon, and Lamphun.

14. The 349 Baht minimum daily wage rate shall be enforced in Kalasin, Nakhon Si Thammarat, Bueng Kan, Phetchabun, and Roi Et.
15. The 348 Baht minimum daily wage rate shall be enforced in Chai Nat, Chaiyaphum, Phatthalung, Sing Buri, and Ang Thong.
16. The 347 Baht minimum daily wage rate shall be enforced in Kamphaeng Phet, Pichit, Maha Sarakham, Mae Hong Son, Ranong, Ratchaburi, Lampang, Loei, Si Sa Ket, Satun, Sukhothai, Nong Bua Lam Phu, Amnat Charoen, Udon Thani, Uttaradit, and Uthai Thani.
17. The 345 Baht minimum daily wage rate shall be enforced in Trang, Nan, Phayao, and Phrae.
18. The 337 Baht minimum daily wage rate shall be enforced in Narathiwat, Pattani, and Yala.
19. For the benefits according to Clauses 2 - 18, the term “daily” means the normal working hours of the employee, which shall not exceed the following hours, even if the employers allow the employees to work less than the normal hours
 - (1) 7 hours - for work that may be hazardous to health and safety of the employees, according to the Ministry of Labour's Regulation No. 2 (B.E. 2541 (1998)) issued under the provisions of the Labour Protection Act B.E. 2541 (1998).
 - (2) 8 hours - for other work that is not covered in Clause 1.
20. The employer shall make a wage payment to all employers not less than the minimum wage rate.
21. The notification of the Wage Committee shall come into force as from the 1 st of January B.E. 2568 (2025).

Increase to 400 Baht

Province	Wage rate before increase (Baht)
Chachoengsao	350
Chonburi	361
Phuket	370
Rayong	361
Suratthani (Only Koh Samui District)	345

Increase to 380 Baht

Province	Wage rate before increase (Baht)
Chiang Mai (Only Muang Chiang Mai District)	350
Song khla (Only Hat Yai District)	345

Increase to 372 Baht

Province	Wage rate before increase (Baht)
Bangkok	363
Nakhon Pathom	363
Nonthaburi	363
Pathum thani	363
Samut Prakan	363
Samut Sakorn	363

Increase to 359 Baht

Province	Wage rate before increase (Baht)
Nakhon Ratchasima	352

Increase to 358 Baht

Province	Wage rate before increase (Baht)
Samut Songkhram	351

Increase to 357 Baht

Province	Wage rate before increase (Baht)
Khon kaen	350
Chiang mai(Excluded Muang Chiang mai)	350
Prachinburi	350
Ayutthaya	350
Saraburi	350

Increase to 357 Baht

Province	Wage rate before increase (Baht)
Lopburi	349

Increase to 355 Baht

Province	Wage rate before increase (Baht)
Nakhon Nayok	348
Suphan Buri	348
Nong Khai	348

Increase to 354 Baht

Province	Wage rate before increase (Baht)
Krabi	347
Trat	347

Increase to 352 Baht

Province	Wage rate before increase (Baht)
Kanchanaburi	345
Chanthaburi	345
Chiang Rai	345
Tak	345
Nakhon Phanom	345
Buriram	345
Prachuap Khiri khan	345
Pang Nga	345
Phitsanulok	345
Mukdaharn	345
Sakon Nakhon	345
Song Khla (Excluding Hat Yai District)	345
Sa Kaew	345
Surat Thani(Excluding Kho Samui District)	345
Ubon Ratchatani	345

Increase to 351 Baht

Province	Wage rate before increase (Baht)
Chumphon	344
Phetchaburi	344
Surin	344

Increase to 350 Baht

Province	Wage rate before increase (Baht)
Nakhon Sawan	343
Yasothon	343
Lamphun	343

Increase to 349 Baht

Province	Wage rate before increase (Baht)
Kalasin	342
Nakhon Si Thammarat	342
Bueang Kan	342
Phetchabun	342
Roi Et	342

Increase to 348 Baht

Province	Wage rate before increase (Baht)
Chainat	341
Chaiyaphum	341
Phatthalung	341
Singburi	341
Ang Thong	341

Increase to 347 Baht

Province	Wage rate before increase (Baht)
Kamphaeng Phet	340
Phichit	340
Maha Sarakham	340
Mae Hong Son	340
Ranong	340
Ratchaburi	340
Lampang	340
Loei	340
Srisaket	340
Satun	340
Sukhothai	340
Nong Bua Lam Phu	340
Amnat Charoen	340
Udon Thani	340
Uttaradit	340
Uthai Thani	340

Increase to 345 Baht

Province	Wage rate before increase (Baht)
Trang	338
Nan	338
Phayao	338
Phrae	338

Increase to 337 Baht

Province	Wage rate before increase (Baht)
Narathiwat	330
Pattani	330
Yala	330

■ 執筆弁護士

取扱分野

タイ労働法・タイ関税法・日タイ税務・
国際税務・タイ税務調査など
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